

**Template for Impact Assessment Level 1: Initial screening assessment**

<b>Subject of assessment:</b>	Review of Preventative services			
<b>Coverage:</b>	Service specific			
<b>This is a decision relating to:</b>	<input type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input checked="" type="checkbox"/> Service	<input type="checkbox"/> Function
	<input type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state)		
<b>It is a:</b>	<b>New approach:</b>	<input type="checkbox"/>	<b>Revision of an existing approach:</b>	<input checked="" type="checkbox"/>
<b>It is driven by:</b>	<b>Legislation:</b>	<input type="checkbox"/>	<b>Local or corporate requirements:</b>	<input checked="" type="checkbox"/>

<p><b>Description:</b></p>	<p>Insert short description, using the following as sub-headings:</p> <p><b>Key aims, objectives and activities</b></p> <p>To review the preventative services of the Council to put different disciplines in one location to provide an improved wrap around service to customers.</p> <p><b>Statutory drivers (set out exact reference)</b></p> <p>The following legislation is relevant to the services that are delivered:</p> <ul style="list-style-type: none"> <li>• The Care Act 2014</li> <li>• Housing Grant Construction &amp; Regeneration Act 1996</li> <li>• Regulatory Reform Order 2002</li> </ul> <p><b>Differences from any previous approach</b></p> <p>The following services would be relocated to one site:</p> <ul style="list-style-type: none"> <li>• Connect Contact Centre</li> <li>• Connect Response Service (Emergency Response Service)</li> <li>• Middlesbrough Mobile Adapt and Mend Service (Handyman Service)</li> <li>• Reablement Team (Community Rehabilitation)</li> <li>• Reablement Screening (Occupational Therapist)</li> <li>• Staying Put Agency (The Council's Home Improvement Agency)</li> <li>• Telecare Service (Assistive Technology to promote independence)</li> <li>• Independent Living Centre (Demonstration of equipment &amp; Clinics)</li> <li>• Social Work support to Intermediate Care and Reablement</li> </ul> <p><b>Key stakeholders and intended beneficiaries (internal and external as appropriate)</b></p> <p>Key stakeholders and intended beneficiaries include customers, their families and / or carers, internal and external partners, staff and their Trade Unions.</p> <p><b>Intended outcomes</b></p> <p>Improved service provision for customers.</p>
<p><b>Live date:</b></p>	<p><b>When will this be implemented?</b> From approval, the project plan will be implemented.</p>
<p><b>Lifespan:</b></p>	<p>n/a</p>
<p><b>Date of next review:</b></p>	<p><b>When will the next review be undertaken?</b> No further review anticipated</p>

Screening questions	Response			Evidence
	No	Yes	Uncertain	
<p><b>Human Rights</b></p> <p>Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*</p>	☒	☐	☐	<p>There are a range of services within the scope of this report that impact indirectly on a number of human rights in a positive way, supporting individuals and their families or carers to live well and safely in the community. The support services provided are currently based at a range of different locations. Under the proposal, they would be drawn together into one location, improving the ability of the Council and its partners to be able to provide one coherent wrap around service for service users.</p> <p>There are no concerns that this could impact negatively on human rights, it is anticipated that the Council will be better able to support human rights.</p> <p>Evidence used to inform this assessment includes, analysis of current service provision, consultation with relevant stakeholders.</p>
<p><b>Equality</b></p> <p>Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*</p>	☒	☐	☐	<p>The Council has a duty to consider the impact of the proposal on relevant protected characteristics to ensure it has due regard to the public sector equality duty. The duty means the Council must have due regard when taking decisions to the need to:</p> <ul style="list-style-type: none"> <li>a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;</li> <li>b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;</li> <li>c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.</li> </ul> <p>The proposals are particularly relevant to the age and disability protected characteristics because of the nature of the services provided. Under the proposals, one customer facing service would move to the new site, enabling it to be sited in the same place as a range of support services, improving the ability of the Council to put in place coherent wrap around support services.</p> <p>The proposal would result in a move from a town centre location to a site approximately a mile away. Service users travel to the site using a number of methods including public transport. The new site is more centrally located in terms of the geography of the borough and the site is well served by bus routes, with regular services stopping very near to the site.</p> <p>Evidence used to inform this assessment includes, analysis of current service provision, consultation with relevant stakeholders.</p> <p>As a result of the above there are no concerns that the proposal could impact negatively on the protected characteristics identified in the report. The proposals will have a positive impact on these characteristics.</p>

\* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response	Evidence
<b>Community cohesion</b> Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*	<div style="display: flex; justify-content: space-around;"> <div style="background-color: #90EE90; width: 30px; height: 30px; display: flex; align-items: center; justify-content: center;"><input checked="" type="checkbox"/></div> <div style="background-color: #FFD700; width: 30px; height: 30px; display: flex; align-items: center; justify-content: center;"><input type="checkbox"/></div> <div style="background-color: #FFD700; width: 30px; height: 30px; display: flex; align-items: center; justify-content: center;"><input type="checkbox"/></div> </div>	There are no concerns that the proposal could impact negatively on community cohesion. The proposal will improve the support service available to enable individuals to live safe and well in the community.  Evidence used to inform this assessment includes, analysis of current service provision, consultation with relevant stakeholders.
<p><b>Next steps:</b></p> <ul style="list-style-type: none"> <li>➡ If the answer to all of the above screening questions is No then the process is completed.</li> <li>➡ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed.</li> </ul>		

<b>Assessment completed by:</b>	Tom Boyd	<b>Head of Service:</b>	n/a
<b>Date:</b>	16 April 2018	<b>Date:</b>	n/a